

**St. Louis School: Plan on Use of Additional Capacity Enhancement Grant (CEG) in 2007/08 School Year**

Means by which teachers have been consulted: General staff meetings and panel meetings

No. of operating classes: 29

Additional CEG received (2005/06): \$632,408 (*The Grant was not used for the year and will be brought forward to and integrated with the plan of use for 2006/07 and 2007/08*)

Additional CEG received (2006/07): \$646,325; (2007/08): \$654,732; **Additional CEG available (2006/07 – 2007/08): \$1,933,465**

**Major Concern 1: Enhance the capacity of teachers in developing effective strategies to cope with student diversity and integrate into everyday learning and teaching the students' competencies reflected in TSA.**

|   | Strategies/Tasks   | Benefits Anticipated                             | Time Scale              | Resources Required  | Success Criteria   | Method(s) of Evaluation | I/C                                   |
|---|--|--|-------------------------|---|--|-------------------------|---------------------------------------|
| 1 | Hire 1 Chinese Language Teacher Assistant to assist the junior form teachers of the Chinese Panel in classroom teaching, teaching preparation, remedial support, IT application and clerical work. | Provide relief for teachers in the junior forms. | 2 years:<br>06/07-07/08 | Monthly salary (\$13,000) x<br>12 months x 2 years =<br>\$312,000             | 75% of the teachers in the Chinese junior panel agree that the T.A. is helpful;<br>75% of the teachers in the whole panel are satisfied with the results of TSA. | Survey;<br>TSA results  | 0607:<br>HCM,<br>CHK;<br>0708:<br>MPY |
| 2 | Hire 1 English Language Teacher Assistant to assist the junior form teachers of the English Panel in teaching preparation, remedial support, IT application and clerical work.                     | Provide relief for teachers in the junior forms. | 2 years:<br>06/07-07/08 | Monthly salary (\$9,000) x<br>12 months x 2 years =<br>\$216,000              | 75% of the teachers in the English junior panel agree that the T.A. is helpful;<br>75% of the teachers in the whole panel are satisfied with the results of TSA. | Survey;<br>TSA results  | 0607:<br>SRJ,<br>CWW;<br>0708:<br>CWW |
| 3 | Hire 2 Mathematics Teacher Assistants to assist the junior form teachers of the Math Panel in classroom teaching, teaching preparation, remedial support and clerical work.                        | Provide relief for teachers in the junior forms. | 2 years:<br>06/07-07/08 | Monthly salary (\$13,000) x<br>12 months x 2 years x 2<br>T.A. =<br>\$624,000 | 75% of the teachers in the Math junior panel agree that the 2 T.A. are helpful;<br>75% of the teachers in the whole panel are satisfied with the results of TSA. | Survey;<br>TSA results  | 0607 –<br>0708:<br>CKC,<br>LTW        |

**Major Concern 2: Facilitate teachers in conducting SBA by helping to establish a sustainable framework, in terms of workflow, procedures and logistical arrangements.**

|   | Strategies/Tasks  | Benefits Anticipated   | Time Scale              | Resources Required  | Success Criteria  | Method(s) of Evaluation         | I/C                                   |
|---|---|--|-------------------------|---|---|---------------------------------|---------------------------------------|
| 4 | Hire 1 Chinese Language GM teacher to assist the senior form teachers of the Chinese Panel in classroom teaching, teaching preparation, remedial support, oral training, IT application and clerical work.        | Provide relief for teachers in the senior forms;<br>Sustainable framework of SBA is established. | 2 years:<br>06/07-07/08 | Monthly salary (\$16,165) x 12 months x 2 years = \$387,960 | 75% of the teachers in the Chinese senior panel agree that the GM is helpful;<br>75% of the teachers in the whole panel agree that they are ready for full implementation of SBA by 2009;<br>75% of the teachers in the whole panel agree that a sustainable framework of SBA is established. | Survey;<br>SBA internal results | 0607:<br>HCM,<br>CHK;<br>0708:<br>MPY |
| 5 | Hire 1 English Language Teacher Assistant to assist the senior form teachers of the English Panel in classroom teaching, teaching preparation, remedial support, oral training, IT application and clerical work. | Provide relief for teachers in the senior forms;<br>Sustainable framework of SBA is established. | 2 years:<br>06/07-07/08 | Monthly salary (\$13,000) x 12 months x 2 years = \$312,000 | 75% of the teachers in the Chinese senior panel agree that the GM is helpful;<br>75% of the teachers in the whole panel agree that they are ready for full implementation of SBA by 2007;<br>75% of the teachers in the whole panel agree that a sustainable framework of SBA is established. | Survey;<br>SBA results          | 0607:<br>SRJ,<br>CWW;<br>0708:<br>CWW |
|   |   |  |                         | <b>Total: \$1,851,960</b>                                   |   |                                 |                                       |

July 2006  
Revised: September 2007